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Note: The previous *Plane & Easy* issue can be found [here](#).

Hainan Airlines Announces Revised Contract Terms for New Pilots

- In an effort to attract more pilots and to be seen as an airline of choice, Hainan Airlines has improved its contract terms and conditions for flight crews.
- Hainan is adding A-330, B-737 and Non-Rated B-787 pilots. Hainan provides options to live in China or commute with several great commuting options – including one month ON / one month OFF.
- The new contract terms and conditions give pilots the opportunity to make up to **\$300,000.00 USD** per year net of Chinese taxes.
 - The benefits and commuting terms are also improved.
- If you refer a qualified candidate for a position with Hainan Airlines and they are hired, you will receive a \$2,000.00 USD referral bonus from Paramount. Just fill out the attached referral form to submit your referral.
- To learn more about the new contract terms and conditions with Hainan Airlines, contact [Mac Baird](#).

Resource: Paramount announcement on website

Contact: [Mac Baird](#), 1-800-620-7130

Help Support the Children of Sierra Leon – Donate Now!

- For the past several years, Paramount has been a proud sponsor of the Child Rescue Center and Mercy Hospital in Bo, Sierra Leone, Africa.
- The children accommodated and cared for at this Center are all orphans. They have lost their parents, siblings and other relatives to war and civil unrest.
- The Child Rescue Center and Mercy Hospital is supported entirely through donations.
- Each year, a “Go for Bo” 5K fun run is hosted in Virginia to help collect donations for the Center.
- This year’s event will be held on Oct. 10 and the goal is to raise \$50,000 USD leading up to the race to support the children of Bo, Sierra Leone.
- Join us in supporting the Child Rescue Center and Mercy Hospital by making an online tax-deductible contribution. [DONATE HERE](#). Click the “Sponsor” tab.
- The [children of the center would like to thank you for your support](#).

Resource: [GoforBo website](#), [Thank you video](#)

Paramount Spotlight: Chad Galyen

After 3 years with Paramount, Mr. Chad Galyen, Finance and Accounting Manager is leaving to pursue other interests. Chad has been instrumental in helping Paramount grow into one of the leading providers of crew procurement and aircraft ferry services.

We wish you the best, Chad. Good luck in your next chapter.



High Flyin' News From the Line

- In August, Enrico Mineo completed the VietJet captain upgrade training and passed his line check with the highest possible score. Congratulations, Captain Mineo!
- In July, Captain Cesar Oveido joined IndiGo Airlines.
- VietJet upgraded Captain Attilio Sciacca in July. Congratulations!
- VietJet also hired Captain Derrick Lwin, Captain Mariano Renwarin and Captain Yury Zavolokin. Welcome!
- Paramount moved nine A320 aircraft in the month of July through its Ferry Services.

Things We Love

- FAA Administrator Michael Huerta spoke at EAA AirVenture in Oshkosh, WI on July 23. [Here is his speech.](#)
- National Aviation day was celebrated on August 19.
- The International Air Transportation Association released its monthly travel assessment for the international market. [Read June's results.](#)
- If you have any "Things We Love" to share, send us an [email](#) or post to [Paramount's Facebook page.](#)

Plane & Easy is a publication for Paramount Aviation Resources Group partners and colleagues. It is distributed the first Monday of each month. For more information about *Plane & Easy*, see the [Plane & Easy webpage](#) or contact the [Paramount Communications Department](#).