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Note: The previous *Plane & Easy* issue can be found [here](#).

Paramount Launches Pilot Referral Program

- Do you have a pilot in your network who is looking for a new job?
- Paramount is now offering a \$2,200 (USD) referral fee to Paramount pilots who refer a pilot to Paramount and the referred pilot is hired with a Paramount customer in China.
- Paramount will pay a \$500 (USD) referral fee to Paramount pilots who refer a pilot to Paramount and the referred pilot is hired with a Paramount customer (not in China).
 - The referral fee will be paid after the referred pilot begins working for any Paramount client.
- To submit a referral, complete the pilot referral form and submit to admin@paramountarg.com.
- The pilot referral form is attached to this email.

Contact: admin@paramountarg.com

Beijing Capital Airlines Offers Highest Paying A-320 Contract in the World

- Paramount is recruiting A-320 pilots for Beijing Capital Airlines (BCA), who recently announced a contract increase for new pilots, \$290,000 USD per year (net of taxes).
- BCA is based in Beijing, China and operates a fleet of 44 A-319/320 aircraft.
- If you or someone in your network is interested in flying for BCA fill out a referral form and contact [Ms. Xin Su](#).
- Additional details about the BCA contact can be found on the Paramount website, [HERE](#).

Contact: Xin Su, BCA Recruiter, xin.su@paramountarg.com

Paramount's Nordic Global Pilots Upgraded to Captain

- Congratulations to Nordic Global pilots Russ Fielder, Markku Lehti and Klaus Kokko who were upgraded to captain.
- The three pilots were upgraded to MD-11 captain earlier this year.

Contact: admin@paramountarg.com

Vote by Oct. 17: Help Paramount Win a Chase Mission Main Street Grant

- Paramount needs your help to win a Chase Mission Main Street Grant.
- The grant money would be used to make Paramount's long-term goal, to create a pilot training program, a short-term goal.
- To vote for Paramount, go to www.missionmainstreetgrants.com and search for Paramount Aviation Resources Group. Then click on the "Vote Now" button.
 - You need a Facebook account to vote.

- The voting ends on Oct. 17 and Paramount is shooting to have over 5,000 votes. Vote now!

Contact: [Paramount News](#)

Paramount Scheduled to Attend NBAA Convention & Exhibition

- Paramount is scheduled to attend and display a booth at the NBAA Convention & Exhibition (NBAA2014), Oct. 21-23, in Orlando, FL.
- At NBAA2014, Paramount will be marketing its in-house flight dispatch capability, as well as its flight crew procurement and global ferrying business.
- After attending the NBAA2013 conference, Paramount's ferrying businesses increased 100 percent.
- Paramount will be at Booth 1646.

Contact: [Paramount News](#)

Things We Love

- The inspiring and passionate high school football player, [Apollos Hester](#).
- If you have any "Things We Love" to share, send us an [email](#) or post to [Paramount's Facebook page](#).

Plane & Easy is a publication for Paramount Aviation Resources Group partners and colleagues. It is distributed the first Monday of each month. For more information about *Plane & Easy*, see the [Plane & Easy webpage](#) or contact the [Paramount Communications Department](#).



PILOT REFERRAL FORM
SUBMIT COMPLETED FORM TO:
Admin@Paramountarg.com

PERSONAL INFORMATION OF PILOT SUBMITTING THE REFERRAL

ALL * FIELDS MUST BE COMPLETED FOR PROPER CREDIT

NAME*:	CURRENT PARAMOUNT PILOT? YES	NO
STREET*:	CITY*:	
STATE/PROVINCE*:	COUNTRY*:	
POSTAL CODE*:		
EMAIL 1*:	EMAIL 2:	
HOME PHONE*: <small>(Include Country code)</small>	MOBILE PHONE*: <small>(Include Country Code)</small>	

PERSONAL INFORMATION OF PILOT CANDIDATE (Referred Pilot)

ALL * FIELDS MUST BE COMPLETED FOR PROPER CREDIT

NAME*:	CURRENT PARAMOUNT PILOT? YES	NO
STREET*:	CITY*:	
STATE/PROVINCE*:	COUNTRY*:	
POSTAL CODE*:		
EMAIL 1*:	EMAIL 2:	
HOME PHONE*: <small>(Include Country code)</small>	MOBILE PHONE*: <small>(Include Country Code)</small>	

AIRCRAFT TYPE 1:	SEAT: PIC	SIC
AIRCRAFT TYPE 2:	SEAT: PIC	SIC

REFERRAL FEES

Payment Terms and Conditions: Paramount shall pay the fee structure listed below to the PILOT SUBMITTING THE REFERRAL ON THIS FORM. Paramount will pay a referral fee only one time. Referral fee will be paid as follows: Referral fee will be paid within 30 days after Referred Pilot begins working at ANY Paramount customer. The Fee Structure is as follows: Paramount shall pay \$2,200.00 USD if Referred Pilot is hired at any company in CHINA. Paramount shall pay \$500.00 USD if Referred Pilot is hired at any customer other than a company in CHINA.

OFFICE USE ONLY	
DATE OF FORM SUBMISSION:	
ASSIGNED TO 1:	AIRLINE(S) SUBMITTED TO:
ASSIGNED TO 2:	AIRLINE(S) SUBMITTED TO:
ASSIGNED TO 3:	AIRLINE(S) SUBMITTED TO:
DATE PILOT HIRED:	AIRLINE HIRED AT: