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Note: The previous *Plane & Easy* issue can be found [here](#).

Paramount Refines Organization Structure to focus on Procurement Division

- On June 8, Paramount announced the reorganization of the company.
- By eliminating ferry and flight support services from its portfolio, the company is now better able to concentrate on procurement services.
- "We found that it was time to refocus the company on its core business of crew procurement," said Michael W. Johnson Paramount Aviation Resources Group President and CEO. "The Crew Procurement Division is growing rapidly in line with the increasing global demand for qualified crews. As a result, to ensure we maintain the highest caliber of service and support to our customers, Paramount realigned resources to optimize productivity and maximize benefits."
- Paramount will continue to service current ferry customers until their contracts have been fulfilled.

Resource: [press release](#)

Paramount Promotes Mac Baird to Manager of Recruitment

- After four months of recruiting for Paramount, Mac Baird is being promoted to Manager of Recruitment.
- He has more than 15 years of high-volume recruiting experience and is a seasoned marketing professional.
- Since starting at Paramount, Mac has helped the company expand the Crew Procurement division and increase its brand recognition in the market.
- "Mac has been a quick asset to the Paramount Team and I am pleased to see his leadership and experience have a positive impact on the Crew Procurement Division," said Michael W. Johnson.

Contact: Mac.Baird@paramountarg.com

Paramount Featured in *Airplane Geeks* Podcast

- On April 22, Michael Johnson joined the cast of the Airplane Geeks podcast.
- He discussed the three key elements to a pilot's quality of life, the retention rate of expat pilots and where Paramount is seeing the greatest demand for trained, qualified pilots.
- He also joined the cast in discussing recent aviation news.
- "The telltale signs of whether or not someone has a passion for aviation is whether or not they love the smell of Jet A," said Michael Johnson during the podcast.

Resource: [Episode 346 of the AirplaneGeeks podcast](#)



Paramount Spotlight: Nicole Buzynski

What is your role at Paramount? As the Accounting Administrator, I prepare the monthly pilot invoices for our customers. I also handle the accounts receivables, accounts payables, and the expense reconciliation for ferry flights.

What did you previously do for the company? I coordinated pilot logistics and provided administrative support to the Ferry and Flight Support

Division.

What makes you want to come to work every morning? I enjoy coming to work each morning as I feel blessed to be given the opportunity to work with such great people here at Paramount which includes co-workers, pilots, and customers.

What's the coolest thing about your job? I had not worked in the aviation industry prior to joining Paramount but it has been great to learn about the life of an expat pilot and about corporate aviation. I have had the opportunity to meet so many wonderful people throughout the world and I certainly have enhanced my geography knowledge.

What would you tell a new employee about Paramount? I would tell a new employee that the management and employees of Paramount have great integrity and are great to work with. The company takes great pride in providing outstanding customer service to all of their pilots and customers.

How do you like to spend your free time? When not working I enjoy spending time with my family as well as reading and camping.

High Flyin' News From the Line

- In April, Leo Regalado completed the VietJet Command Upgrade Program and is now an A-320 Captain.
- Mikayel Kemechechyan reported to IndiGo Air in April as an A-320 Captain.
- A-320 Captain Juan Pont started at VietJet in May. Welcome!

Things We Love

- The FAA and U.S. general aviation community launch the [Fly Safe campaign](#).
- The [amazing letter](#) from a passenger to a pilot.
- If you have any "Things We Love" to share, send us an [email](#) or post to [Paramount's Facebook page](#).

Plane & Easy is a publication for Paramount Aviation Resources Group partners and colleagues. It is distributed the first Monday of each month. For more information about *Plane & Easy*, see the [Plane & Easy webpage](#) or contact the [Paramount Communications Department](#).