



LUCKY AIR RECRUITMENT INFORMATION

Company Introduction

Yunnan Lucky Air LLC. (Lucky Air) is part of the Hainan Air Group, which is one of the top 500 companies in the world. Based in Kunming, Lijiang and Zhengzhou, Lucky Air operates 108 routes including 88 domestic and 20 international routes connecting 104 cities (69 domestic+17 international).

Lucky Air started operations on 26 February 2006, and as of July 2017, has a fleet consisting of 33 Boeing 737NG, 11 Airbus 319/320 and 1 Airbus 330 aircraft. Also, there are more than 70 foreign captains flying at Lucky Air. Paramount is pleased to recruit dynamic individuals to fill Captain positions. Lucky Air offers pilots a rewarding career, including a competitive remuneration & benefits package and flexible working patterns.

Recruiting Requirements

1. Aircraft type: B737NG, B737EFIS, A320, A330
2. Age: under 55
3. Type rated PIC: B737NG \geq 500 hours
B737(EFIS+NG) \geq 1500 hours
A320 \geq 500 hours
A330 \geq 500 hours
4. Total flight hours: 3000 hours+
5. Last flight: within 12 months
6. Last SIM proficiency check: within 12 months
7. ICAO: Level 4 or above
8. Medical certificate: first class (Still valid)



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III. Salary and Bonus Overview

Salary (as of 2017)	Maximum of 960 hours per year can be up to \$346,400			
Working Patterns	OPTION I	OPTION II	OPTION III	OPTION IV
	46 Days OFF	6 Weeks ON & 2 Weeks OFF	4 Weeks ON & 2 Weeks OFF	Flexible(182 days off for one year)
Monthly Service Fee	\$19,800	\$18,500	\$17,500	\$12,500
Yearly Living Allowance	\$24,000	\$24,000	\$24,000	\$12,000
Yearly Transportation Allowance	\$5,400	\$5,400	\$5,400	\$4,200
Annual Bonus	\$15,000	\$15,000	\$15,000	\$15,000
Yearly Travel Allowance	\$6,000	\$6,000	\$6,000	\$6,000
Yearly Family Fund	\$24,000	\$18,000	\$12,000	n/a
Overtime Pay	\$300/h >900h/year	\$260/h > 860h/year	\$250/h >840h/year	\$215/h > 700h/year
Loyalty Bonus	48months-5,000 USD, 60 months-10,000 USD, 72 months- 15,000 USD, 84months- 15,000 USD,96 months- 20,000USD, 108 months-25,000 USD, after that, every 12 months for 25,000 USD			
Total basic yearly income	\$312,000	\$290,400	\$272,400	\$187,200
Other Bonus	According to company policies: Oil Saving Bonus, Birthday Bonus...			
Yearly Instructor Allowance	\$18,000			
Ticket Benefit	4 free domestic tickets & 60 80% -off discounted tickets per year to the pilot & immediate family members within HNA Group Airlines; 1 extra int'l ticket since the 3rd year; 2 extra int'l tickets since the 7th year.			
Training Pay	60% during Ground School / 80% during Line Training; CAAC License holders: 80% during Ground School & Line Training.			
Notes	<p>1. Instructor Allowance: pilots who have been worked in LKE for over a year can apply for promotion to INSTRUCTOR.</p> <p>2. Tickets: round trip.</p> <p>3. Holder of CAAC License, ONLY refers to those who have been worked in China before and the CAAC type rated is still valid.</p> <p>4. Type Rated Updating Chance: after successfully operate in Lucky Air for one year, have a chance to update to A330.</p>			

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