



ABOUT KOREAN AIR

Korean Air is both the flag carrier and the largest airline of South Korea with global headquarters located in Seoul, South Korea. Korean Air's international passenger division and related subsidiary cargo division together serve 112 cities in 39 countries, while its domestic division serves 13 destinations. It is among the top 20 airlines in the world in terms of passengers carried and is also the top-ranked international cargo airline. Incheon International Airport serves as Korean Air's international hub. Korean Air also maintains a satellite headquarters campus at Incheon.



Korean Air's Vision is to be a Respected Leader in the World Airline Community. The Mission of the airline is summed up with its **"Excellence in Flight"** concept which encompasses Operational, Service, and Innovative Excellence.

Korean Air's main global headquarters campus, the Korean Air Operations Center is located in Gonghang-dong, Gangseo-gu in

Seoul. Korean Air also maintains a domestic office campus at Gimpo International Airport in Seoul. Korean Air's lesser domestic hubs are based at Jeju International Airport, Jeju and Gimhae International Airport, Busan. The maintenance facilities are located in Gimhae International Airport.

Skytrax rates Korean Air as a four-star (out of five) airline. As of Spring 2011, Korean Air offers the broadest selections of Asian routes departing from North America. Korean Air is a founding partner airline of SkyTeam, the world's second largest airline alliance.

Current Korean Air Fleet

A-330.....	23
A-380.....	1
A-300.....	8
B-737.....	32
B-747.....	41
B-777.....	30



KOREAN AIR A-330 CAPTAINS

MINIMUM REQUIREMENTS:

Type Rated Candidates

- Valid ICAO ATPL with valid A-330 Type Rating
- 7,000 Hours Total Flight Time
- 5,000 Hours on Multi Crew Jet
- 2,500 Hours PIC on Multi Crew Jet
- 1,000 PIC Hours on A-330 (F/O time **on type** may be considered as PIC time at a ratio of 2 to 1, up to a maximum of 500 hours PIC time. i.e., 1,000 hrs F/O time = 500 hrs PIC time)
- Operated on A-330 as PIC within the past 1 year
OR
- Within 2 years if current on any other Multi Crew jet transport
- No History of Accidents / Incidents
- Four-year F/O Airline experience required (regardless of Jet hours)

Non-Type Rated Candidates

- Under Age 55 at time of application
- Valid ICAO ATPL with valid A-320 or A-340 Type Rating
- 7,000 Total Flight Time
- 5,000 Hours on Multi Crew Jet
- 2,500 Total PIC on Multi Crew Jet
- 1,000 PIC Hours on A-320 or A-340 (F/O time **on type** may be considered as PIC time at a ratio of 2 to 1, up to a maximum of 500 hours PIC time. i.e., 1,000 hrs F/O time = 500 hrs PIC time)
- Operated on A-320 or A-340 as PIC within the past 6 Months
OR
- Within 1 year if current on any other Multi Crew jet transport
- No History of Accidents / Incidents
- Prepared to purchase own A-330 Type Rating Prior to Training
- Four-year F/O Airline experience required (regardless of Jet hours)

SALARY AND BENEFITS

Monthly Salary:	\$11,352 per month (U.S.) ¹²
Per Diem	Paid directly by Korean Air ³
Pay Review:	Salary Increase based on the U.S. Cost of Living Index may be payable on an annual basis at Korean Air's sole discretion when the company has been profitable in the previous fiscal year.
Housing:	Hotel Accommodations in Seoul and throughout KAL network. ⁴

¹ Based on 65 hours Monthly Guarantee

² Training Pay is \$7,661 / Month

³ Rates vary by City

⁴ To see the details of the crew accommodations in Seoul, visit <http://www.incheon.regency.hyatt.com>



Guarantee: 65 hours per month

Overtime: \$125/hour (US)

Optional Medical Insurance: TBD

TERMS AND CONDITIONS

Contract Term: 5 Years from first day of ground school⁵

Domicile: Incheon, Korea

Days Off: 12 days per month⁶

Paid Leave (Holiday): 24 days per year⁷

Sick Leave 14 paid days per year

Scheduling: Per Company Policy

Reserve: Per Company Policy

Seniority: Per Company Policy

Travel Benefits: 1. Confirmed Business Class Travel to/from nominated flight base for monthly days off.

2. 4 Free Tickets per year for Crewmember, Spouse and Children on KAL network.

3. 6 ID50 discount or ZED Fare Tickets per year on KAL network

4. Interline Ticketing with other carriers.

⁵ Contract Renewals are expected but not guaranteed. First renewal after Age 60 is for 3 years with another renewal at Age 63 for 2 years.

⁶ 9 Consecutive Days Off at nominated flight base per month plus 3 Commuting Days to/from Duty.

⁷ 2 Days accrued per month. A maximum of 7 days of paid leave may be taken per month.