

ABOUT AIR JAPAN¹



Air Japan (AJX), a wholly owned subsidiary of ANA, operates a fleet of B767-300ER and B-767-300 aircraft. AJX operates scheduled services under the ANA brand. The flights are a combination of passenger and freight operations with crews based in Narita, Japan.

Air Japan is a wholly owned subsidiary of All Nippon Airways (ANA) and operates as an extension of ANA. ANA is a premier International Airline with a 5-Star rating from Skytrax and a superb safety record. Air Japan is staffed with ANA supervisors, check airmen and instructors. training is done at the Tokyo ANA training facility and the flights are operated under ANA dispatch and operations control. AJX is a very professional and well organized airline.

Air Japan uses the All Nippon call sign on all flights except the Seoul Incheon and Narita-Honolulu routes, which use the Air Japan call sign. Air Japan serves routes within Japan and internationally from Japan to China, South Korea, Singapore, Taiwan, Thailand, the United States, and Vietnam (as of September 2013).

¹ By J o - Photo taken by J o., CC BY-SA 3. <https://commons.wikimedia.org/w/index.php?curid=2589435>

WHY CHOOSE PARAMOUNT?

At Paramount Aviation Resources Group we understand that in aviation SAFETY is the most important element. That is why it is essential to hire only the most qualified and dedicated professional aviators available. We understand this because Paramount Aviation Resources Group is owned and operated by experienced, professional former and current airline pilots. We have thousands of hours and decades of experience working as line pilots, instructors, and managers at International and Part 121 Air Carriers.

Paramount is committed to provide our pilots and their families excellent support from the application process all way through the time that they are flying the line at our client airline:

- **Paramount employs local personnel on the ground in Asia** in order to support our pilots! We are always available to address your concerns and needs.
- **Paramount employs recruiters who have actually flown and worked in Japan.** We can answer your questions and understand the pilot's point of view!
- **Paramount is committed to you as a long term client.** As part of our commitment to you, we start the recruiting process by offering you these benefits that no other recruiting agency offers:
 - Paramount **will reimburse the cost of the Interview Visa** contingent on a pilot interviewee fulfilling all of the requirements listed below:
 - Passes the Air Japan Interview
 - Accepts Employment with Air Japan
 - Begins Employment at Air Japan (Reimbursement will occur with first Paycheck)
- Unlike other recruiting agencies, **Paramount will not charge you miscellaneous fees** (i.e. Fedex charges for sending documents during the employment process).

PARAMOUNT
AVIATION RESOURCES GROUP

Air Japan B767 Non Rated Captain

MINIMUM REQUIREMENTS:

NON JCAB ATPL Holders

- 6,000 hours Total Time
- 4,500 hours Commercial (Airline) Jet PIC Time in Aircraft over 65,000 kg MTOW (B737 or A320 preferred)
- Experience on EFIS Commercial Jet Aircraft
- Log Ten Pro Logbook (1 year Free Membership Provided)
- Age 60 at time of Screening
- Radio Operator's License
- Valid ICAO ATPL License
- ICAO English Level 4 or higher
- No History of Accidents / Incidents
- No History of a Criminal Record
- Class 1 Medical Certificate

JCAB ATPL Holders

- 6,000 hours Total Time
- 3,000 hours Commercial (Airline) Jet PIC Time in Aircraft over 50,000 kg MTOW (B737 or A320 preferred)
- Experience on EFIS Commercial Jet Aircraft
- Log Ten Pro Logbook (1 year Free Membership Provided)
- Age 60 at time of Screening
- Radio Operator's License
- Valid JCAB ATPL License with Type Rating
- ICAO English Level 4 or higher
- No History of Accidents / Incidents
- No History of a Criminal Record
- Class 1 Medical Certificate

SALARY AND BENEFITS²

Base Pay, Allowances & Bonuses: [Click for Contract Options Details](#)

Social Security Payments: Payments are made toward Social Security Benefits for US Citizens.

401K: Voluntary 401K available.

Global Medical Insurance: Provided by Air Japan

Disability Income Insurance: Provided by Air Japan . 85 % of insured income (Paid at Pilot's Expense).

² Compensation Figures are NET OF JAPANESE TAXES.



Life Insurance:	Basic Life Insurance
Loss of License Insurance:	- Company paid Loss of License up to \$154,000 - Optional Loss of License Insurance
Training Pay:	Click for Contract Options Details
Japanese Income Taxes:	Paid by Air Japan. Compensation figures are NET OF TAXES.

TERMS AND CONDITIONS

Contract Term:	5 Year Renewable
Domicile:	Narita, Japan
Days Off:	Click for Contract Options Details
Travel Benefits:	ZED/ID Fare Travel available on Star Alliance Carriers, ANA Group, and AF/DL/KE/AS/HA and KA Airlines for the pilot and their eligible family members after 6 months of service. Company provided Economy Class Ticket and Accommodations up to 7 nights for spouse and dependents while in training only. Spouse is allowed 2 company paid Round-Trip tickets. Dependents are allowed 1 company paid Round-Trip Ticket.
Visa Fees:	Paramount will reimburse the cost of the Interview Visa contingent on a pilot interviewee fulfilling all of the requirements listed below: <ul style="list-style-type: none">• Passes the Air Japan Interview• Accepts Employment with Air Japan• Begins Employment at Air Japan (Reimbursement will occur with first Paycheck)

INTERVIEW PROCESS

TBD:	- TBD
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AirJapan

AIR JAPAN CONTRACT COMPENSATION DETAILS

Pilot Experience	Trainee	Year 1	Year 2	Year 3	Year 4	Year 5
Total Yearly Pay³	N/A	\$206,616	\$224,280	\$229,224	\$240,528	\$276,132
Base Pay	\$10,192	\$10,192	\$11,425	\$11,592	\$11,781	\$11,986
Supplemental Pay	\$450	\$450	\$450	\$450	\$450	\$450
Pension	\$550	\$550	\$550	\$550	\$550	\$550
Experience Pay⁴	N/A	N/A	\$239	\$484	\$737	\$999
Commuting Allowance	Y-Class Tickets Provided	\$2,000 <i>or</i> Business Class Confirmed Round-Trip Tickets Home				
Accommodation Allowance	Company Housing	\$550	\$550	\$550	\$550	\$550
Fixed Per Diem	\$44 per Night	\$976	\$976	\$976	\$976	\$976
Yearly Bonus	N/A	\$30,000	\$30,000	\$30,000	\$36,000	\$36,000

³ Compensation Figures are NET FIGURES after JAPANESE TAXES.

⁴ Experience Pay goes all the way up to \$1,250 per Month.



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Pilot Experience	Trainee	Year 1	Year 2	Year 3	Year 4	Year 5
Contract Completion Bonus	N/A	N/A	N/A	N/A	N/A	\$30,000
Days	N/A	- 10 Consecutive Days OFF + 2 Commuting Days per Month - 18/19 Operational Days per Month				
Vacation	N/A	- 24 Day per Year				
Sick Leave	N/A	- Accrued at 0.5 Days / Month - Max Accrual of 12 Days				