

ABOUT LUCKY AIR



Lucky Air officially transformed into a LCC in Mar-2016, becoming the first Yunnan-based LCC. As a member of HNA group, Lucky Air launched its first flight on February 26, 2006.

Based in Kunming and Lijiang, Lucky Air has expanded its network rapidly. Lucky Air currently operates on a network of 108 routes comprised of 88 domestic and 20 international routes while serving 69 domestic and 17 international destinations.

The airline currently employs over 80 Expat Captains and is actively recruiting for more to fill Captain positions to meet its continuing expansion efforts.

As of October 1, 2018 Lucky Air operates a fleet of 48 aircraft with an additional 5 aircraft on order.

Lucky Air is committed to steady development and safe operation, and it is always open to new business opportunities.

Current Lucky Air Fleet

| | |
|---------------|----|
| A-319 | 3 |
| A-320 | 9 |
| A-330 | 2 |
| B-737NG | 34 |

WHY CHOOSE PARAMOUNT?

At Paramount Aviation Resources Group we understand that in aviation SAFETY is the most important element. That is why it is essential to hire only the most qualified and dedicated professional aviators available. We understand this because Paramount Aviation Resources Group is owned and operated by experienced, professional former and current airline pilots. We have thousands of hours and decades of experience working as line pilots, instructors, and managers at International and Part 121 Air Carriers.

Paramount is committed to provide our pilots and their families excellent support from the application process all way through the time that they are flying the line at our client airline:

- **Paramount employs local personnel on the ground in China** in order to support our pilots! We are always available to address your concerns and needs.
- **Paramount employs recruiters who have actually flown and worked in China.** We can answer your questions and understand the pilot's point of view!
- **Paramount is committed to you as a long term client.** As part of our commitment to you, we start the recruiting process by offering you these benefits that no other recruiting agency offers:
 - Paramount **will reimburse the cost of the Interview Visa** contingent on a pilot interviewee fulfilling all of the requirements listed below:
 - Passes the Lucky Air Interview
 - Accepts Employment with Lucky Air
 - Begins Employment at Lucky Air (Reimbursement will occur with first Paycheck)
 - Paramount will **pay each candidate \$100 for passing the CAAC Written Exam** on the first try. (Reimbursement will occur with first Paycheck).
- Unlike other recruiting agencies, **Paramount will not charge you miscellaneous fees** (i.e. Fedex charges for sending documents during the employment process).

Lucky Air A-320 Captain

MINIMUM REQUIREMENTS:

- Total Time: 5000 hours
- 1000 hours PIC time on A318/319/320/321
- Last Flight on A320 within last 12 Months
- Proficiency Check within last 12 Months
- Max Age of 55 at time of joining
- Valid Passport from a nation with diplomatic relations with China
- Valid ATPL from a nation with diplomatic relations with China
- Radio Operators License
- Valid Class 1 Medical Certificate (valid for at least 3 months at the time of joining)
- No significant Medical History (grounding, major surgery, etc.)
- No history of aviation Incidents or Accidents. Must provide a letter from your current/previous employer and CAA.
- No history of a Criminal Record
- ICAO English Proficiency Level 4

SALARY AND BENEFITS (Total Possible Monetary Compensation \$26,416/ month)¹

| | |
|-------------------------------|-----------------------------------------------------------------------------------------------------------|
| Pay, Allowances and Bonuses: | Depends on Rotation Option Click for Contract Options Details |
| Guarantee and Overtime Rates: | Depends on Rotation Option Click for Contract Options Details |
| Loss of License Insurance: | Optional Loss of License Insurance |
| Medical Insurance: | Optional Global Medical / Dental Health Insurance (Individual/Family) |
| Training Pay: | Ground School 60% of standard monthly salary. Line Training..... 80% of standard monthly salary. |
| Chinese Income Taxes: | Paid by Lucky Air |

¹ This figure **does not** include Overtime.

TERMS AND CONDITIONS

Contract Term: 4 years, Renewable.

Domicile: Kunming, China

Days Off: [Click for Contract Options Details](#)

Travel Benefits:

- 4 Free Domestic Tickets on HNA group Pilots and Immediate Family Members Yearly.
- 60 ID (80% Discounted) Tickets for Pilots and Immediate Family Members Yearly.
- 1 Additional International Ticket after Year 3
- 2 Additional International Tickets after Year 7

Visa Fees:

Paramount will reimburse the cost of the Interview Visa contingent on a pilot interviewee fulfilling all of the requirements listed below:

- Passes the Lucky Air Interview
- Accepts Employment with Lucky Air
- Begins Employment at Lucky Air (Reimbursement will occur with first Paycheck)

INTERVIEW PROCESS

1st Visit to China:

- ATPL License Verification
- CAAC ATPL Written Exam
- CAAC Medical Exam
- Interview Simulator Check

2nd Visit to China:

- Simulator Training
- CAAC ATPL Type Rating Check

3rd Visit to China:

- Background Check
- Foreign Expert Certificate issued by Chinese Authorities
- Work / Resident Visa issued
- Ground School / Sim Training
- Line Training and Line Check
- **ENJOY THE INCREDIBLE SALARY!!!**



LUCKY AIR CONTRACTS SIDE BY SIDE COMPARISON

| Rotation Model | Option 1 | Option 2 | Option 3 | Option 4 |
|------------------------------------|----------------|--------------------------|--------------------------|-----------------------------------|
| ON / OFF Flying Pattern | 46 Days OFF | 6 Weeks ON 2 Week OFF | 4 Weeks ON 2 Week OFF | FLEXIBLE 182 Days OFF per Year |
| Yearly Block Hours | 900 | 860 | 840 | 700 |
| Annual Income ² | \$317,000 | \$295,400 | \$277,400 | \$192,200 |
| Monthly Base Salary | \$19,800 | \$18,500 | \$17,500 | \$12,500 |
| Housing Allowance (Yearly) | \$24,000 | \$24,000 | \$24,000 | \$12,000 |
| Transportation Allowance (Yearly) | \$5,400 | \$5,400 | \$5,400 | \$4,200 |
| Travel Allowance (Yearly) | \$6,000 | \$6,000 | \$6,000 | \$6,000 |
| Family Fund (Yearly) | \$24,000 | \$18,000 | \$12,000 | Not Applicable |
| Annual Bonus (Yearly) ³ | \$15,000 | \$15,000 | \$15,000 | \$15,000 |
| Overtime Rates | \$300 per hour | \$260 per hour | \$250 per hour | \$215 per hour |

² The Annual Income Figures provided **includes** Monthly Salary, Allowances and Bonuses. The figures have been adjusted to reflect the monthly amounts. It **does not include** Overtime or Instructor Allowances.

³ Subject to yearly performance evaluation.

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LUCKY AIR CONTRACTS SIDE BY SIDE COMPARISON

| Rotation Model | Option 1 | Option 2 | Option 3 | Option 4 |
|-------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------|
| Other Bonuses | - Fuel Savings Bonus - Birthday Bonus - and More! | | | |
| Loyalty Bonus (Yearly) | Up to 48 Months\$5,000 Up to 60 Months\$10,000 Up to 72 Months\$15,000 Up to 96 Months\$20,000 108 Months and Thereafter\$25,000 | | | |
| Instructor Allowance (Yearly) | \$18,000 | | | |