ABOUT VIETJET AIR

The opportunities in the Vietnamese market are huge, particularly for Low Cost Carriers (LCCs), which can stimulate growth by lowering fares. Vietnam's domestic market has been growing at double-digit rates since 2007.

VietJet began flight operations in December 2011. VietJet began flight operations in December 2011. VietJet has orders for more than 100 new A-320 family aircraft. VietJet currently operates 56 A-320/321 aircraft and is continually adding aircraft.

Currently, the airline operates a route network covering destinations nationwide and more than 30 regional destinations in Thailand, Singapore, South Korea, Taiwan, Malaysia, China, Japan, Hong Kong and Myanmar. It is operating a fleet of A320s and A321s with average age of 3.3 years.

After 5 years of distinguished serving to its customers, Vietjet has been honored with 32 domestic awards and 9 significant international awards.

The airline was named as one of the Top 500 Brands in Asia 2016 and "The Best Asian Low Cost Carrier" at the TTG Travel Awards 2015, "The most favourite carrier in Vietnam" by the Economic Times.

The carrier was awarded "Vietnam's best place to work" in consecutive years and "the Best Employer Brand Asia Awards 2016"

Current VietJet Air Fleet

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A-320 ...................................................23
A-321 ...................................................33
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WHY CHOOSE PARAMOUNT?

At Paramount Aviation Resources Group we understand that in aviation SAFETY is the most important element. That is why it is essential to hire only the most qualified and dedicated professional aviators available. We understand this because Paramount Aviation Resources Group is owned and operated by experienced, professional former and current airline pilots. We have thousands of hours and decades of experience working as line pilots, instructors, and managers at International and Part 121 Air Carriers.

Paramount is the longest serving agency for VietJet Air. It was the very FIRST agency to provide pilots to VietJet Air when the airline first started operations in December, 2011 and we have had an excellent working relationship with VietJet Air ever since.

Paramount is committed to provide our pilots and their families excellent support from the application process all way through the time that they are flying the line at our client airline:

- *Paramount employs local personnel on the ground in Asia* in order to support our pilots! We are always available to address your concerns and needs.
- *Paramount employs recruiters who have actually live and work in Vietnam*. We can answer your questions and understand the pilot's point of view!
- *Paramount is committed to you as a long term client*. As part of our commitment to you, we start the recruiting process by offering you these benefits that no other recruiting agency offers:
    - Paramount *will reimburse the cost of the Interview Visa* contingent on a pilot interviewee fulfilling all of the requirements listed below:
        - Passes the VietJet Air Interview
        - Accepts Employment with VietJet Air
        - Begins Employment at VietJet Air (Reimbursement will occur with first Paycheck)
- Unlike other recruiting agencies, *Paramount will not charge you miscellaneous fees* (i.e. Fedex charges for sending documents during the employment process).

VietJet Air A320 Captain

MINIMUM REQUIREMENTS:

- 4,000 hours Total Time
- 1,500 hours PIC on MultiCrew Aircraft
- 500 hours PIC on A-320
- Max Age of 60 for Males
- Max Age of 55 for Females
- Valid ICAO License with valid A-320 Type Rating
- Last flight on A-320 must be within 12 months during the CAAV Licensing Period
- ICAO English Level 4 or higher
- No History of Accidents / Incidents
- Class 1 Medical Certificate
- Current on A-320

SALARY AND BENEFITS (Average Monetary Compensation is $12,280/ month)[1]

Compensation:

VIETJET AIR COMPENSATION BREAKDOWN	
Average Yearly Compensation	**$147,360**
Average Monthly Compensation	**$12,280**
Base Salary	$4,600
Hanoi Base Allowance[2]	$500
Flight Pay ($65 per Hour)	$5,850
Sector Pay ($35 per Sector)	$1,330
Monthly Hours for Computation of Flight Pay	90 Hours
Monthly Sectors for Computation of Sector Pay	38 Sectors
Per Diem	$50 per Night on Layover
Simulator Instructor Allowance	$50 per hour
Ground Instructor Allowance	$20 per hour
Sick Days	6 Days per 12 Months

Loss of License Insurance: Optional Loss of License Insurance

Medical Insurance: Optional Global Medical / Dental Health Insurance (Individual/Family)

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[1] Monthly compensation figures are based on 90 flight hours per month and 38 sectors per month.
[2] Ho Chi Minh City Tan Son Nhat International (SGN) is the primary crew base.

TERMS AND CONDITIONS

Contract Term:	12 Months Renewable
Domicile:	Hanoi or Ho Chi Minh City, Vietnam

Days Off:

Non Commuting:	8 Days Off per Month
Commuting:	6 Weeks ON / 2 Weeks OFF

Travel Benefits: Free Travel on Airline Network for Pilot and Immediate Family.

Ground Transportation: VietJet Air shall provide transportation for Pilot away from the Base and between airports and hotels in performance of flight operation duties.

Accommodations: VietJet Air shall provide Pilot with housing accommodations upon Pilot's passing of the CAAV Medical Check in Vietnam for up to ten (10) days regardless of whether Pilot successfully completes and passes their Vietnamese Certification Simulator Check-ride. Upon receiving their Vietnamese Civil Aviation Airman Certification, Pilot shall be responsible to pay for their own accommodations and transportation in Ho Chi Minh City.

Visa Fees: Paramount will reimburse the cost of the Interview Visa contingent on a pilot interviewee fulfilling all of the requirements listed below:
- Passes the VietJet Air Interview
- Accepts Employment with VietJet Air
- Begins Employment at VietJet Air (Reimbursement will occur with first Paycheck)

INTERVIEW PROCESS

Initial Simulator Check Travel: Pilot will be reimbursed for an economy class one-way airline ticket from the Pilot's home or point of origin and the simulatore screening location as designated by VIETJET if Pilot passes the simulator screening and immediately reports for duty to VietJet Air.

Paramount Aviation Resources Group, Inc.
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www.Paramountarg.com

To Apply, Contact Recruiting at:

+1.540.737.4600
Recruiting@paramountarg.com