

## **ABOUT JETSTAR PACIFIC AIRLINES**



Jetstar Pacific Airlines became the first low-cost airline in Vietnam when it launched in May 2008. It now fly to 16 domestic and international destinations with a fleet of Airbus A320 aircraft. Jetstar Pacific is owned by two major shareholders namely Vietnam Airlines and the Qantas Group.

As of October 1, 2018 Jetstar Pacific had a fleet of 17 A320 aircraft with plans to expand its fleet to 30 A320 aircraft.

Jetstar Pacific is currently experiencing a rapid growth phase and to meet the pilot resourcing demand Jetstar Pacific is seeking applications from suitably qualified pilots wishing to join a motivated team in Vietnam.

Jetstar Pacific currently operates to numerous Domestic Destinations within Vietnam, a varied International Network with regular services to HKG, BKK, SIN, MFM as well as frequent Charter Operations into China.

The carrier was awarded "Vietnam's best place to work" in consecutive years and "the Best Employer Brand Asia Awards 2016"

### **Current JetStar Pacific Airline Fleet**

A-320 ..... 17

### WHY CHOOSE PARAMOUNT?

At Paramount Aviation Resources Group we understand that in aviation SAFETY is the most important element. That is why it is essential to hire only the most qualified and dedicated professional aviators available. We understand this because Paramount Aviation Resources Group is owned and operated by experienced, professional former and current airline pilots. We have thousands of hours and decades of experience working as line pilots, instructors, and managers at International and Part 121 Air Carriers.

Paramount is committed to provide our pilots and their families excellent support from the application process all way through the time that they are flying the line at our client airline:

- **Paramount employs local personnel on the ground in Asia** in order to support our pilots! We are always available to address your concerns and needs.
- **Paramount employs recruiters who have actually live and work in Vietnam.** We can answer your questions and understand the pilot's point of view!
- **Paramount is committed to you as a long term client.** As part of our commitment to you, we start the recruiting process by offering you these benefits that no other recruiting agency offers:
  - Paramount **will reimburse the cost of the Interview Visa** contingent on a pilot interviewee fulfilling all of the requirements listed below:
    - Passes the JetStar Pacific Airlines Interview
    - Accepts Employment with JetStar Pacific Airlines
    - Begins Employment at JetStar Pacific Airlines (Reimbursement will occur with first Paycheck)
- Unlike other recruiting agencies, **Paramount will not charge you miscellaneous fees** (i.e. Fedex charges for sending documents during the employment process).

### JetStar Pacific Airlines A320 Captain

#### MINIMUM REQUIREMENTS:

- 4,000 hours Total Time
- 3,000 hours on Airline Jet Aircraft
- 1,500 hours PIC on Aircraft with MTOW greater than 50,000 kg
- 1,000 hours on EFIS Aircraft
- 500 hours PIC on A-320
- Max Age of 62 for Males
- Max Age of 57 for Females
- Valid ICAO License with valid A-320 Type Rating
- ICAO English Level 4 or higher
- No History of Accidents / Incidents
- Class 1 Medical Certificate
- Flight on A-320 in last 6 months

#### SALARY AND BENEFITS

Compensation:

[Click for Contract Compensation Details](#)

Loss of License Insurance:

Optional Loss of License Insurance

Medical Insurance:

Optional Global Medical / Dental Health Insurance  
(Individual/Family)

#### TERMS AND CONDITIONS

Contract Term:

3 Years Renewable

Domicile:

Hanoi, Vietnam

Days Off:

- Option 1:** 3 Weeks ON / 1 Week OFF
- Option 2:** 6 Weeks ON / 2 Weeks OFF
- Option 3:** 9 Weeks ON / 3 Weeks OFF

Visa Fees:

Paramount will reimburse the cost of the Interview Visa contingent on a pilot interviewee fulfilling all of the requirements listed below:

- Passes the JetStar Pacific Airlines Interview
- Accepts Employment with JetStar Pacific Airlines
- Begins Employment at JetStar Pacific Airlines (Reimbursement will occur with first Paycheck)

## JETSTAR PACIFIC A-320 CAPTAIN COMPENSATION DETAIL<sup>1</sup>

	YEAR 1 Relocation Allowance	YEAR 1 No Relocation Allowance	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6	YEAR 7	YEAR 8
Yearly Income <sup>2</sup>	\$138,840	\$138,840	\$138,840	\$142,164	\$145,476	\$148,800	\$152,124	\$155,448	\$158,760
Monthly Income (85 hour Month)	\$13,590	\$14,090	\$14,090	\$14,367	\$14,643	\$14,920	\$15,197	\$15,474	\$15,750
Monthly Income (73 hour Month)	\$11,070	\$11,570	\$11,570	\$11,847	\$12,123	\$12,400	\$12,677	\$12,954	\$13,230
Relocation Allowance (One Time)	\$6,000	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable
Monthly Minimum Hours	73	73	73	73	73	73	73	73	73
Average Flight Hours	85	85	85	85	85	85	85	85	85
Basic Salary	\$7,960	\$8,460	\$8,460	\$8,737	\$9,013	\$9,290	\$9,567	\$9,844	\$10,120
Overtime Rate	\$140/hour	\$140/hour	\$140/hour	\$140/hour	\$140/hour	\$140/hour	\$140/hour	\$140/hour	\$140/hour
Overtime Hours Compensation <sup>3</sup>	\$1,680	\$1,680	\$1,680	\$1,680	\$1,680	\$1,680	\$1,680	\$1,680	\$1,680
Safety Equipment / Stationary Allowance	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$300

<sup>1</sup> Unless otherwise stated, Allowances are monthly figures.

<sup>2</sup> Yearly Compensation Figures do not include any kind of Instructor / Examiner Allowances, Overtime or DUFD end of year Payment. They are based on an average 73 hour month.

<sup>3</sup> Overtime Hours Compensation figures are based on an average 85 hour month.

## JETSTAR PACIFIC A-320 CAPTAIN COMPENSATION DETAIL<sup>1</sup>

	YEAR 1 Relocation Allowance	YEAR 1 No Relocation Allowance	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6	YEAR 7	YEAR 8
<b>Telephone Allowance</b>	\$230	\$230	\$230	\$230	\$230	\$230	\$230	\$230	\$230
<b>Meal Allowance</b>	\$160	\$160	\$160	\$160	\$160	\$160	\$160	\$160	\$160
<b>Safety Bonus</b>	\$2,420	\$2,420	\$2,420	\$2,420	\$2,420	\$2,420	\$2,420	\$2,420	\$2,420
<b>DUFD Allowance<sup>4</sup></b>	\$840	\$840	\$840	\$840	\$840	\$840	\$840	\$840	\$840
<b>LRI Allowance</b>	\$750	\$750	\$750	\$750	\$750	\$750	\$750	\$750	\$750
<b>Designated Check Airman Allowance</b>	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
<b>Designated Pilot Examiner Allowance</b>	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500	\$2,500
<b>Project / Management Pilot Allowance</b>	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500

<sup>4</sup> Days Unavailable for Duty Bank Allowance will be paid at the end of 12 months of service. This bank will be deducted for at \$840/day for each day was unavailable for duty during that year.