

### ABOUT JIANGXI AIR



Based in Nanchang, Jiangxi Province, Jiangxi Air mainly operates domestic scheduled passenger flights out of Nanchang Changbei International Airport.

As of Dec 2017, there are 7 Boeing 737-800 aircraft in the company fleet, and the fleet size is expected to reach 18 by the end of 2020. In the next 3 years, it will launch international routes bound for destinations including Hong Kong, Macau, Taiwan, Southeast Asia.

### WHY CHOOSE PARAMOUNT?

At Paramount Aviation Resources Group we understand that in aviation SAFETY is the most important element. That is why it is essential to hire only the most qualified and dedicated professional aviators available. We understand this because Paramount Aviation Resources Group is owned and operated by experienced, professional former and current airline pilots. We have thousands of hours and decades of experience working as line pilots, instructors, and managers at International and Part 121 Air Carriers.

Paramount is committed to provide our pilots and their families excellent support from the application process all way through the time that they are flying the line at our client airline:

- **Paramount employs local personnel on the ground in China** in order to support our pilots! We are always available to address your concerns and needs.
- **Paramount employs recruiters who have actually flown and worked in China.** We can answer your questions and understand the pilot's point of view!
- **Paramount is committed to you as a long term client.** As part of our commitment to you, we start the recruiting process by offering you these benefits that no other recruiting agency offers:
  - Paramount **will reimburse the cost of the Interview Visa** contingent on a pilot interviewee fulfilling all of the requirements listed below:
    - Passes the Jiangxi Air Interview
    - Accepts Employment with Jiangxi Air
    - Begins Employment at Jiangxi Air (Reimbursement will occur with first Paycheck)
  - Paramount will **pay each candidate \$100 for passing the CAAC Written Exam** on the first try. (Reimbursement will occur with first Paycheck).
- Unlike other recruiting agencies, **Paramount will not charge you miscellaneous fees** (i.e. Fedex charges for sending documents during the employment process).

### Jiangxi Air B737-800 Captain

#### MINIMUM REQUIREMENTS:

- Total Time: 5000 hours.
- Multi-Crew Multi-Engine Jet Time: 2000 hours.
- 500 hours PIC time on B737 EFIS/NG.
- Last flight within preceding 2 years.
- Age 55 at time of joining.
- Valid Passport from a nation with diplomatic relations with China
- Valid ATPL from a nation with diplomatic relations with China.
- Valid Class 1 Medical Certificate (valid for at least 3 months at the time of joining)
- No significant Medical History (grounding, major surgery, etc.)
- No history of aviation Incidents or Accidents
- No history of a Criminal Record
- ICAO English Proficiency Level 4

#### SALARY AND BENEFITS (Total Possible Monetary Compensation \$29,359 / month)

Base Pay:	Depends on Rotation Option. <a href="#">Click for Contract Options Details</a>
Safety Bonus:	Depends on Rotation Option. <a href="#">Click for Contract Options Details</a>
Housing Allowance:	10,000 RMB per month (approximately \$1,553 U.S.)
Ticket Allowance:	\$6,000 per year
Guarantee:	Depends on Rotation Option. <a href="#">Click for Contract Options Details</a>
Overtime Rate:	Depends on Rotation Option. <a href="#">Click for Contract Options Details</a>
Loss of License Insurance:	Optional Loss of License Insurance
Medical Insurance:	Optional Global Medical / Dental Health Insurance (Individual/Family)

#### TERMS AND CONDITIONS

Contract Term:	36 months, Renewable.
Domicile:	Nanchang, China
Days Off:	Options 1,2,3 <a href="#">Click for Contract Options Details</a>
Visa Fees:	Paramount will reimburse the cost of the Interview Visa contingent on a pilot interviewee fulfilling all of the requirements listed below: <ul style="list-style-type: none"><li>• Passes the Jiangxi Air Interview</li><li>• Accepts Employment with Jiangxi Air</li><li>• Begins Employment at Jiangxi Air (Reimbursement will occur with first Paycheck)</li></ul>

## JIANGXI COMMUTING AND FULL-TIME CONTRACTS SIDE BY SIDE COMPARISON

(Max yearly hours for non-commuting is 980 with possible income of up to USD \$352,310.00)

	Option 1	Option 2		Option 3		Option 4		Option 5	
Rotation Model →	A	A	B	A	B	A	B	A	B
Days OFF	Non Commuting	22 Days ON 8 Days OFF	44 Days ON 16 Days OFF	19 Days ON 11 Days OFF	38 Days ON 22 Days OFF	17 Days ON 13 Days OFF	34 Days ON 26 Days OFF	30 Days ON 30 Days OFF	2 Months ON 2 Months OFF
Yearly Block Hours	900	900	900	780	780	780	780	600	600
Monthly Block Hours	75	75	75	65	65	65	65	50	50
Annual Income	\$328,310	\$315,110	\$315,3110	\$263,510	\$263,510	\$250,310	\$250,310	\$185,910	\$154,710
Monthly Salary	\$23,200	\$22,100	\$22,100	\$18,300	\$18,300	\$17,200	\$17,200	\$12,500	\$12,500
Housing Allowance (¥ 10,000)	\$1,550	\$1,550	\$1,550	\$1,550	\$1,550	\$1,550	\$1,550	\$1,550	\$1,550
Ticket Allowance (Yearly)	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
Safety Bonus (Yearly)	\$24,000	\$24,000	\$24,000	\$24,000	\$24,000	\$24,000	\$24,000	\$24,000	\$24,000

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(Max yearly hours for non-commuting is 980 with possible income of up to USD \$352,310.00)

	Option 1		Option 2		Option 3		Option 4		Option 5	
Rotation Model →	A		A	B	A	B	A	B	A	B
Overtime	\$300/h for flying above 900h/yr		\$280/h for flying above 900h/yr	\$280/h for flying above 900h/yr	\$250/h for flying above 780h/yr	\$250/h for flying above 780h/yr	\$250/h for flying above 780h/yr	\$250/h for flying above 780h/yr	\$250/h for flying above 600h/yr	\$250/h for flying above 560h/yr
NOTES	<p><b>Note 1:</b> For Option 2 Model A, each February is an exception (22 days on+6 days off); For Model B, day off for each single month cannot be more than 14 days.</p> <p><b>Note 2:</b> For Option 3 Model A, each February is an exception (19 days on+9 days off); Model B, day off for each single month cannot be more than 16 days.</p> <p><b>Note 3:</b> For Option 4 Model A, each February is an exception (17 days on+11 days off); For Model B, day off for each single month cannot be more than 18 days.</p> <p><b>Note 4:</b> For Option 5 Model A, day off shall commence from 16th of the month and last for 30 days; For Model B, day off cannot be applied for July and August.</p> <p><b>Note 5:</b> For Option 4 and Option 5, simulator training shall be done during day off.</p>									