

E-190 Captain – Colorful Guizhou Airlines

Colorful Guizhou Airlines is a low-cost Chinese regional airline based at Guiyang Longdongbao International Airport, Guizhou. It is intended to improve air service in Western China, particularly in Guizhou Province.

The airline began operations on 31 December, 2015. It flies to three destinations in China using a fleet of four Embraer 190 aircraft, with one additional aircraft on order.

Contract term: 4 years

Highlights: Highest pay in China for E190 captains. Income up to \$275,996 USD per year

Monthly basic salary:

- \$21,333 USD for resident with 90 days' annual leave;
- \$18,666 USD for resident with 130 days' annual leave;
- \$16,000 USD for 4 weeks on 4 weeks' off

Year-end Bonus:

- \$12,000 USD after completion of 1st year
- \$18,000 USD after completion of 2nd year
- \$23,000 USD after completion of 3rd year
- \$23,000 USD after completion of 4th year

Miscellaneous Terms:

- **Annual Paid Sick Leave:** 5 days per calendar year
- **Travel Allowance:** \$8,000 USD/Year
- **Over Time Pay:** \$240.00 USD/hr (Flight hours > 80 /month)
- **Insurance:** Health insurance and LOL insurance

Requirements:

- 3000+ hours total time
- 500+ hours PIC on E-190
- ATPL with E-190 Type Rating
- ICAO level 4
- Medical Class 1
- No history of incidents or accidents
- Last flight within previous 6 calendar months
- Age 49 years old or younger

Please contact Mr. Mac Baird at: recruiting@paramountarg.com