

## GX AIRLINES A-320 and E-190 CAPTAINS



GX Airlines (Beibu Gulf Airlines), a subsidiary of Hainan Airlines (HNA) Group, jointly Funded by Tianjin Airlines and Guangxi Beitou Civil Aviation. GX is based at Nanning International Airport in Guangxi - China's only coastal autonomous region and southwest gateway.

The initial fleet consists of 17 E-190 aircraft and 6 A-320 aircraft, focusing on domestic routes from Nanning to Tianjin, Haikou, Xi'an, Qingdao and Hefei and feeder routes to Bijie, Yulin, Jinjiang and Nantong. The company will gradually add other domestic and international routes to Southeast Asia. By 2020, the fleet size will reach will more than double to 50 aircraft. GX Airlines will also set up several

outports and build up a strong domestic and international network by operating flights from two core cities: Nanning and Guilin.

GX Airlines offers fantastic compensation packages including annual bonuses with multiple local and commuting options. Additionally, E-190 Captains are eligible to transition to the A-320 after 2 years of service.

### QUALIFICATION REQUIREMENTS

1. Country has diplomatic relations with China
2. ATPL with appropriate Type Rating
  - a. E-190 type may include E-170 thru E-195
  - b. A-320 type may include A-318, A-319, A-320, A-321
3. First Class Medical
4. Age must be from 30 to less than 53.
5. 4,000 hours Total Flight Time, including
6. 600 Hours PIC on Type
7. ICAO English level of 4 or higher
8. No Criminal Record



To Apply, Please Contact:

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### PAY AND BENEFITS

(all figures in \$ USD)

Rotation Options	Local Rotations					Commuting Rotations				
Annual Leave Days	90	100	110	120	130	4 / 4 (168)	2 / 2 (182)	6 / 3 (122)	6 / 2 (91)	3 / 3 (180)
Annual Work Days	275	265	255	245	235	197	183	243	274	185
Monthly Pay – A320	\$22,500	\$21,500	\$20,500	\$19,500	\$18,500	\$13,100	\$13,100	\$19,500	\$21,567	\$13,100
Monthly Pay – E190	\$18,333	\$17,666	\$17,000	\$16,333	\$15,666	\$13,000	\$13,000	\$16,200	\$18,267	\$13,100
Monthly Flight Hours	80	80	80	80	80	60	60	80	80	60
Monthly Days Off or Rotation Schedule	7	8	9	10	11	4 wks ON / 4 wks OFF	2 wks ON / 2 wks OFF	6 wks ON / 3 wks OFF	6 wks ON / 2 wks OFF	3 wks ON / 3 wks OFF

**NOTE: 7 days OFF per month for ALL rotations during Simulator and Line Training**

### Benefits

<b>Domicile Allowance</b>	\$500 per month if you choose to move from domicile to domicile for company requirements
<b>Travel Allowance</b>	\$8,000 per year during 1 <sup>st</sup> year, \$10,000 per year during 2 <sup>nd</sup> year, \$12,000 per year for 3 <sup>rd</sup> and subsequent years.
<b>Annual Bonus</b>	\$12,000 bonus after 1 <sup>st</sup> year, \$18,000 bonus after 2 <sup>nd</sup> year, \$23,000 bonus after 3 <sup>rd</sup> year and beyond.
<b>Overtime Rate</b>	For A-320 the hourly rate is \$280; For the E-190 the hourly rate is \$240.
<b>Sick Leave</b>	Each Pilot is awarded 5 paid days of sick leave per year
<b>Health Insurance</b>	Provided by GX Airlines
<b>Loss of License Insurance</b>	Provided by GX Airlines
<b>Liability Insurance</b>	Provided by GX Airlines
<b>Children Education Allowance</b>	Provided by GX Airlines
<b>Line &amp; Simulator Instructor Overrides</b>	Line Instructor - \$500/mo. override; Simulator Instructor - \$1,000/mo. override
<b>Travel</b>	Pilot and family members offered 25% discount on Hainan and GX travel
<b>Transition to A-320</b>	After 2 years of service, E-190 Captains may be offered transition opportunity to A-320

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