

## CAMBODIA ANGKOR AIR ATR-72-500 PILOTS

### PILOTS NEEDED IMMEDIATELY

Cambodia Angkor Air is celebrating 5 years of operations. It began operations in July 2009 and is the national flag carrier of the Kingdom of Cambodia. It is based in Phnom Penh and currently serves seven cities in Cambodia, China, Thailand and Vietnam including Phnom Penh, Siem Reap, and Sihanouk Ville in Cambodia, Guangzhou and Shanghai in China, Bangkok, Thailand and Ho Chi Minh City and Hanoi in Vietnam. Cambodia Angkor Air currently operates a fleet of seven (7) aircraft consisting of 3 ATR-72-500 and 4 A-321 aircraft. Angkor Air will add three (3) A-321s in 2015 enabling it to continue to expand its route structure to serve more destinations including cities in India, Japan, Korea, Singapore and Thailand.

Cambodia is a country rich in culture with very friendly people and a low cost of living. Its location in central SE Asia and comfortable winter climate make it an ideal tourist destination. Cambodia offers a range of topography from forests to beautiful beaches.

#### Minimum Requirements

##### **All Pilot Candidates**

- Max Age of 60 for Males and 53 for Females
- Valid ICAO License with valid ATR-72-500 Type Rating with No Restrictions
- ICAO English Level 4 or higher
- No History of Accidents / Incidents
- Class 1 Medical Certificate

##### **Captains**

- Above Requirements, plus
- 4,000 hours Total
- 500 hours ATR-72-500 PIC

##### **First Officers**

- Above Requirements, plus
- 1,500 hours Total
- 300 hours on ATR-72-500

#### Monthly Pay and Benefits

- Rotations: 6 Weeks ON / 2 Weeks OFF  
OR  
Local Rotation
- Training Pay: \$60.00 USD per day while in training
- Paid Sick Days: 6 paid sick days per calendar year

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**Captains** – \$7,500 USD Net w/overtime

Item	Monthly Amount
Monthly Pay Max 70 hour/Overtime over 70 hour \$90.00 Hour	\$7,500 USD Net
Monthly Travel Allowance	\$500.00 USD
TRI/E override	\$1,000 USD
Bonus after 12 mon.	Upon company's performance

**First Officers** - Pay is based on Monthly Base Fee plus Flight Hours Pay

Item	Monthly Amount
Monthly Pay	\$3,000 USD
Flight Pay Above 40 hours	\$60 USD / hour
Monthly Travel Allowance	\$500.00 USD
TRI/E override	\$1,000 USD
Bonus after 12 mon.	Upon company's performance

Monthly Pay	Total Monthly Flight Hours	Overtime	Overtime Pay	Total Pay
\$3,000.00	50	10	\$600.00	\$3,600.00
\$3,000.00	75	35	\$2,100.00	\$5,100.00
\$3,000.00	90	50	\$3,000.00	\$6,000.00

**Interview / Joining Process**

Each Pilot shall undergo a simulator evaluation checkride ("Sim Check") prior to being accepted by Angkor Air. Sim Checks will be conducted in Ho Chi Minh City or Bangkok or elsewhere at the discretion of Angkor Air.

Pilot shall pay for the following costs initially, including, air travel to the Sim Check, air travel from Sim Check to Phnom Penh, hotel for the Sim Check. Angkor Air will pay for the simulator lease.

**Angkor Air will reimburse Pilot for the actual costs of the above expenses upon successfully completing the Sim Check and joining Angkor Air.**

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